The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.PrimewellHealth.com</u> or call toll-free at (833) 798-1440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at http://www.PrimewellHealth.com or call toll-free at (833) 798-1440 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; The overall medical deductible: For In-Network Providers \$1,500 Individual or \$4,500 Family; for Out-of-Network Providers \$5,000 Individual or \$15,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Primary Care Provider</u> office visits and Wellness and <u>preventive care</u> are not subject to the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. For some <u>Prescription Drug</u> tiers: \$500 Individual or \$1,500 Family. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network providers: \$7,800 Individual/\$15,600 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments and coinsurance on certain services, premiums, balance-billing charges, cost sharing for out-of-network, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.PrimewellHealth.com</u> and click "Find a Provider" or call toll-free at (833) 798-1440 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

^{*} For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What You Will Pay				
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No Charge	\$20 <u>copay</u> . <u>Deductible</u> does not apply.	50% coinsurance	None	
	Specialist visit	No Charge	20% coinsurance	50% coinsurance	None	
	Preventive care/screening/ Immunization	No Charge	No charge. <u>Deductible</u> does not apply.	50% <u>coinsurance.</u> <u>Deductible</u> does not apply.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	20% coinsurance	50% coinsurance	Office lab is covered 100%. <u>Deductible</u> may apply.	
	Imaging (CT/PET scans, MRIs)	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

	Services You May Need	What You Will Pay				
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.PrimewellHealth.com	Tier 1 – Typically Generic Drugs	No Charge	\$15 copay/prescription. Deductible does not apply.	Not covered	This plan has a 4-tier pharmacy benefit. This chart shows what you will typically pay for Generics, Preferred Brand, Non-Preferred Brand, and Specialty Drugs. What you will ultimately pay for drugs will depend on the Tier assigned to that drug. More information about prescription drug coverage is available at www.PrimewellHealth.com/.	
	Tier 2 – Typically Preferred Brand Drugs	No Charge	20% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
	Tier 3 – Typically Non- Preferred Brand Drugs	No Charge	20% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
	Tier 4 – Typically Specialty Drugs	No Charge	50% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
If you need immediate medical attention	Emergency room care	No Charge	20% coinsurance	20% coinsurance	Worldwide emergency coverage.	
	Emergency medical transportation	No Charge	20% coinsurance	20% coinsurance	Emergency criteria required.	
	Urgent care	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required on follow-up visits.	
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

What You Will Pay **Indian Health** Non-IHCP Network Non-IHCP Out-of-**Services You May** Common **Limitations, Exceptions, & Other Important Care Provider** Provider **Network Provider Medical Event** Need (IHCP) Information* (You will pay (You will pay the (You will pay more) most) the least) \$20 copay/office If you need mental visit. No Charge Outpatient services 50% coinsurance health, behavioral None Deductible does not health, or substance apply. abuse services No Charge 20% coinsurance 50% coinsurance Pre-authorization required. Inpatient services Copay on initial visit only. Cost sharing does not apply for preventive services. Depending on the \$20 copay. type of services, a coinsurance or deductible may Office visits No Charge **Deductible** does 50% coinsurance apply. Maternity care may include tests and not apply. services described elsewhere in the SBC (i.e., If you are pregnant ultrasound). Childbirth/delivery No Charge Pre-authorization required. 20% coinsurance 50% coinsurance professional services Childbirth/delivery No Charge 20% coinsurance 50% coinsurance Pre-authorization required. facility services No Charge Home health care 20% coinsurance Not covered Pre-authorization required. Rehabilitation services No Charge 20% coinsurance 50% coinsurance Pre-authorization required. If you need help Habilitation services No Charge 20% coinsurance 50% coinsurance Pre-authorization required. recovering or have Skilled nursing care No Charge 20% coinsurance 50% coinsurance Pre-authorization required. other special health **Durable medical** needs No Charge 20% coinsurance 50% coinsurance Pre-authorization required. equipment No Charge Not covered Pre-authorization required. Hospice services 20% coinsurance 20% coinsurance Children's eye exam No Charge 50% coinsurance Limit 1 visit per benefit period. 50% coinsurance. Deductible does not 50% coinsurance Children's glasses No Charge Limitations may apply. If your child needs apply. dental or eye care No charge. No charge. Children's dental No Charge **Deductible** does Deductible does not Limit 2 visits per calendar year. check-up not apply. apply.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2024 – 12/31/2024

PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: ESSENTIAL GOLD 1500 Limited Coverage for: Individual/Family | Plan Type: IND POS – Essential Gold 1500 Limited

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic Surgery

- Elective abortions (except when provided to save the life of the mother)
- Infertility Treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Dental care (Adult)

- Hearing aids
- Routine eye care (Adult)

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957. Other coverage options may be available to you too, including buying individual insurance coverage through the health.care.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-798-1440 (TTY 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-798-1440 (TTY 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-798-1440 (TTY 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-798-1440 (TTY 711).

^{*} For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2024 – 12/31/2024

PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: ESSENTIAL GOLD 1500 Limited Coverage for: Individual/Family | Plan Type: IND POS – Essential Gold 1500 Limited

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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^{*} For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabe (a year of routine in-network care of a controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> (OB/GYN) <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$20 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Primary Care Physician copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$20 20% 20%	 The plan's overall deductible Specialist coinsurance Hospital (facility) coinsurance Other coinsurance 	\$1,500 20% 20% 20%
This EXAMPLE event includes services like: Specialist (OB/GYN) office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0
Coinsurance \$0		Coinsurance \$0		<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$60	The total Joe would pay is	\$20	The total Mia would pay is	\$0

Note: These numbers assume the patient received care from an IHCP provider or with ICHP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.