The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.PrimewellHealth.com</u> or call toll-free at (833) 798-1440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms, see the Glossary. You can view the Glossary at <a href="http://www.PrimewellHealth.com">http://www.PrimewellHealth.com</a> or call toll-free at (833) 798-1440 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; For In-Network Providers \$5,500 Individual or \$11,000 Family; for Out-of-Network Providers \$8,000 Individual or \$16,000 Family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Wellness and <u>preventive care</u> are not subject to the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You do not have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For In-Network Providers \$7,700 Individual/ \$15,400 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments and coinsurance on certain services, premiums, balance-billing charges, cost sharing for out-of-network, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.PrimewellHealth.com</u> and click "Find a Provider" or call toll-free at (833) 798-1440 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.PrimewellHealth.com">www.PrimewellHealth.com</a>.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

			What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No Charge	50% coinsurance	50% coinsurance	None	
	Specialist visit	No Charge	50% coinsurance	50% coinsurance	None	
	Preventive care/ screening/ Immunization	No Charge	No charge.  Deductible does not apply.	50% <u>coinsurance</u> . <u>Deductible</u> does not apply.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	50% coinsurance	50% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.PrimewellHealth.com">www.PrimewellHealth.com</a>.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2024 – 12/31/2024

PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: SAVINGS BRONZE 5500 Limited Coverage for: Individual/Family | Plan Type: IND POS – Savings Bronze 5500 Limited

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.PrimewellHealth.com	Tier 1 – Typically Generic Drugs	No Charge	50% coinsurance	Not covered	This plan has a 4-tier pharmacy benefit. This chart shows what you will typically pay for Generics, Preferred Brand, Non-Preferred Brand, and Specialty Drugs. What you will ultimately pay for drugs will depend on the Tier assigned to that drug. More information about prescription drug coverage is available at <a href="https://www.PrimewellHealth.com/">www.PrimewellHealth.com/</a> .
	Tier 2 – Typically Preferred Brand Drugs	No Charge	50% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.
	Tier 3 – Typically Non- Preferred Brand Drugs	No Charge	50% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.
	Tier 4 – Typically Specialty Drugs	No Charge	50% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
	Physician/surgeon fees	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
	Emergency room care	No Charge	50% coinsurance	50% coinsurance	Worldwide emergency coverage.
If you need immediate medical attention	Emergency medical transportation	No Charge	50% coinsurance	50% coinsurance	Emergency criteria required.
	<u>Urgent care</u>	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required on follow-up visits.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

			What You Will Pay		
Common Medical Event	Services You May Need	Provider (IHCP)  Non-IHCP Network  Network Provider		Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*
If you have a hospital	Facility fee (e.g., hospital room)	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
stay	Physician/surgeon fees	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
If you need mental health, behavioral	Outpatient services	No Charge	50% coinsurance	50% coinsurance	None
health, or substance abuse services	Inpatient services	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
If you are pregnant	Office visits	No Charge	50% coinsurance	50% coinsurance	Cost share on initial visit only. Cost sharing does not apply for preventive services. Depending on the type of services, a deductible or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery professional services	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
	Childbirth/delivery facility services	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
	Home health care	No Charge	50% coinsurance	Not covered	Pre-authorization required.
	Rehabilitation services	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
If you need help recovering or have	Habilitation services	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
other special health needs	Skilled nursing care	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
	Durable medical equipment	No Charge	50% coinsurance	50% coinsurance	Pre-authorization required.
	Hospice services	No Charge	50% coinsurance	Not covered	Pre-authorization required.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.PrimewellHealth.com">www.PrimewellHealth.com</a>.

PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: SAVINGS BRONZE 5500 Limited Coverage for: Individual/Family | Plan Type: IND POS - Savings Bronze 5500 Limited

		What You Will Pay				
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
	Children's eye exam	No Charge	50% coinsurance	50% coinsurance	Limit 1 visit per benefit period.	
If your child needs dental or eye care	Children's glasses	No Charge	50% coinsurance	50% coinsurance	Limitations may apply.	
	Children's dental check-up	No Charge	No charge.  Deductible does not apply.	No charge.  Deductible does not apply.	Limit 2 visits per calendar year.	

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic Surgery

- Elective abortions (except when provided to save the life of the mother)
- Infertility Treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Dental care (Adult)

- Hearing aids
- Routine eye care (Adult)

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a> Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.Health.care.gov">Health Insurance</a> Marketplace. For more information about the <a href="https://www.Health.care.gov">Marketplace</a>. For more information about the <a href="https://www.Health.care.gov">Marketplace</a>. visit <a href="https://www.Health.care.gov">www.Health.care.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.PrimewellHealth.com">www.PrimewellHealth.com</a>.

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2024 – 12/31/2024

PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: SAVINGS BRONZE 5500 Limited Coverage for: Individual/Family | Plan Type: IND POS – Savings Bronze 5500 Limited

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-798-1440 (TTY 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-798-1440 (TTY 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-798-1440 (TTY 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-798-1440 (TTY 711).

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.PrimewellHealth.com">www.PrimewellHealth.com</a>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabe (a year of routine in-network care of a controlled condition)	Mia's Simple Fracture (in-network emergency room visit and follow up care)		
<ul> <li>The plan's overall deductible</li> <li>Specialist (OB/GYN) coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$5,500 50% 50% 50%	<ul> <li>The plan's overall deductible</li> <li>Primary Care Physician coinsurance</li> <li>Hospital (facility) coinsurance</li> <li>Other coinsurance</li> </ul>	\$5,500 50% 50% 50%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$5,500 50% 50% 50%
This EXAMPLE event includes services like:  Specialist (OB/GYN) office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like:  Primary care physician office visits (including disease education)  Diagnostic tests (blood work)  Prescription drugs  Durable medical equipment (glucose meter)		This EXAMPLE event includes services like:  Emergency room care (including medical supplies)  Diagnostic test (x-ray)  Durable medical equipment (crutches)  Rehabilitation services (physical therapy)	
Total Example Cost \$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0
Coinsurance \$0		Coinsurance \$0		<u>Coinsurance</u>	\$0
	What isn't covered		What isn't covered		T -
		What isn't covered		What isn't covered	
	\$60	What isn't covered Limits or exclusions	\$20	What isn't covered Limits or exclusions	\$0

Note: These numbers assume the patient received care from an IHCP provider or with ICHP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.