Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025 – 12/31/2025 PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: ESSENTIAL GOLD 1500 Limited Coverage for: Individual/Family | Plan Type: IND POS – Essential Gold 1500 Limited

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.PrimewellHealth.com</u> or

call toll-free at (833) 798-1440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>http://www.PrimewellHealth.com</u> or call toll-free at (833) 798-1440 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; The overall medical <u>deductible</u> : For In-Network Providers \$1,500 Individual or \$4,500 Family; for <u>Out-of-Network Providers</u> \$5,000 Individual or \$15,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Primary Care Provider</u> office visits and Wellness and <u>preventive care</u> are not subject to the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	Yes. For some <u>Prescription Drug</u> tiers: \$500 Individual or \$1,500 Family. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network providers: \$6,700 Individual/\$13,400 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> and <u>coinsurance</u> on certain services, <u>premiums</u> , <u>balance-billing</u> charges, <u>cost sharing</u> for out-of-network, and health care this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.PrimewellHealth.com</u> and click "Find a Provider" or call toll-free at (833) 798-1440 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay				
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charge	\$20 <u>copay</u> . <u>Deductible</u> does not apply.	50% coinsurance	None	
	<u>Specialist</u> visit	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
	Preventive care/screening/ Immunization	No Charge	No charge. <u>Deductible</u> does not apply.	50% <u>coinsurance.</u> <u>Deductible</u> does not apply.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Office lab is covered 100%. <u>Deductible</u> may apply.	
	Imaging (CT/PET scans, MRIs)	No Charge	20% <u>coinsurance</u>	50% coinsurance	Pre-authorization required.	

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	Services You May Need	What You Will Pay				
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.PrimewellHealth.com	Tier 1 – Typically Generic Drugs	No Charge	\$15 <u>copay</u> /prescription. <u>Deductible</u> does not apply.	Not covered	This <u>plan</u> has a 4-tier pharmacy benefit. This chart shows what you will typically pay for Generics, Preferred Brand, Non-Preferred Brand, and Specialty Drugs. What you will ultimately pay for drugs will depend on the Tier assigned to that drug. More information about <u>prescription drug</u> <u>coverage</u> is available at <u>www.PrimewellHealth.com/</u> .	
	Tier 2 – Typically Preferred Brand Drugs	No Charge	20% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
	Tier 3 – Typically Non- Preferred Brand Drugs	No Charge	20% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
	Tier 4 – Typically Specialty Drugs	No Charge	50% coinsurance	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required.	
	Physician/surgeon fees	No Charge	20% coinsurance	50% <u>coinsurance</u>	Pre-authorization required.	
	Emergency room care	No Charge	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Worldwide emergency coverage.	
If you need immediate medical attention	Emergency medical transportation	No Charge	20% coinsurance	20% coinsurance	Emergency criteria required.	
	<u>Urgent care</u>	No Charge	20% coinsurance	50% <u>coinsurance</u>	Pre-authorization required on follow-up visits.	
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required.	

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		What You Will Pay				
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
lf you need mental health, behavioral	Outpatient services	No Charge	20% coinsurance	50% coinsurance	None	
health, or substance abuse services	Inpatient services	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
If you are pregnant	Office visits	No Charge	\$20 <u>copay</u> . <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	<u>Copay</u> on initial visit only. <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery professional services	No Charge	20% <u>coinsurance</u>	50% coinsurance	Pre-authorization required.	
	Childbirth/delivery facility services	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required.	
	Home health care	No Charge	20% coinsurance	Not covered	Pre-authorization required.	
	Rehabilitation services	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
If you need help	Habilitation services	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
recovering or have other special health	Skilled nursing care	No Charge	20% coinsurance	50% coinsurance	Pre-authorization required.	
needs	Durable medical equipment	No Charge	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Pre-authorization required.	
	Hospice services	No Charge	20% coinsurance	Not covered	Pre-authorization required.	
	Children's eye exam	No Charge	20% coinsurance	50% coinsurance	Limit 1 visit per benefit period.	
lf your child needs dental or eye care	Children's glasses	No Charge	50% <u>coinsurance.</u> <u>Deductible</u> does not apply.		Limitations may apply.	
	Children's dental check-up	No Charge	No charge. Deductible does not apply.	No charge. <u>Deductible</u> does not apply.	Limit 2 visits per calendar year.	

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<ul> <li>Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information of the m</li></ul>	<ul> <li>formation and a list of any other <u>excluded services</u>.)</li> <li>Non-emergency care when traveling outside the U.S.</li> <li>Private-duty nursing</li> <li>Weight loss programs</li> </ul>
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• Chir	opractic care
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• Dental care (Adult)

Hearing aidsRoutine eye care (Adult)

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa</a> Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">https://www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-798-1440 (TTY 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-798-1440 (TTY 711). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-798-1440 (TTY 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijgo holne' 1-833-798-1440 (TTY 711).

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care hospital delivery)	e and a	Managing Joe's type 2 Diabe (a year of routine in-network care of a controlled condition)	<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)		
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> (OB/GYN) <u>copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$20 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Primary Care Physician copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 \$20 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>coinsurance</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$1,500 20% 20% 20%
This EXAMPLE event includes services <u>Specialist</u> (OB/GYN) office visits ( <i>prenatal</i> Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood we</i> <u>Specialist visit</u> ( <i>anesthesia</i> )	care)	This EXAMPLE event includes services Primary care physician office visits (include education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter	This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)		
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0
Coinsurance \$0		Coinsurance \$0		<u>Coinsurance</u>	\$0
What isn't covered	What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$60	The total Joe would pay is	\$20	The total Mia would pay is	\$0

Note: These numbers assume the patient received care from an IHCP provider or with ICHP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.

The plan would be responsible for the other costs of these EXAMPLE covered services.