Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Family | Plan Type: IND POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.PrimewellHealth.com</u> or call toll-free (833) 798-1440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="http://www.PrimewellHealth.com">http://www.PrimewellHealth.com</a> or call toll-free at (833) 798-1440 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.		
Are there services covered before you meet your deductible?	Yes.	This <u>plan</u> covers items and services even if you haven't yet met the <u>deductible</u> amount.		
Are there other deductibles for specific services?	No.	You do not have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Not Applicable.	This plan does not have an <u>out-of-pocket limit</u> on your expenses.		
What is not included in the out-of-pocket limit?	Not Applicable.	This plan does not have an out-of-pocket limit on your expenses.		
Will you pay less if you use a <u>network</u> provider?	Not Applicable.	This plan does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .		
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.		

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
	Primary care visit to treat an injury or illness	No charge	No charge	None	
If you visit a health care provider's office or clinic	Specialist visit	No charge	No charge	None	
provider of child	Preventive care/screening/immunization	No charge	No charge	None	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	No charge	None	
<b>,</b>	Imaging (CT/PET scans, MRIs)	No charge	No charge	Pre-authorization required.	
If you need drugs to treat	Tier 1 – Typically Generic Drugs	No charge	Not covered	None	
your illness or condition More information about	Tier 2 – Typically Preferred Brand Drugs	No charge	Not covered	None	
prescription drug coverage is available at	Tier 3 – Typically Non- Preferred Brand Drugs	No charge	Not covered	None	
www.PrimewellHealth.com	Tier 4 – Typically Specialty Drugs	No charge	Not covered	None	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	No charge	Pre-authorization required.	
surgery	Physician/surgeon fees	No charge	No charge	Pre-authorization required.	
	Emergency room care	No charge	No charge	Worldwide emergency coverage.	
If you need immediate medical attention	Emergency medical transportation	No charge	No charge	Emergency criteria required.	
	Urgent care	No charge	No charge	Pre-authorization required on follow-up visits.	
If you have a heavital star	Facility fee (e.g., hospital room)	No charge	No charge	Pre-authorization required.	
If you have a hospital stay	Physician/surgeon fees	No charge	No charge	Pre-authorization required.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*	
If you need mental health,	Outpatient services	No charge	No charge	None	
behavioral health, or substance abuse services	Inpatient services	No charge	No charge	Pre-authorization required.	
	Office visits	No charge	No charge	None	
If you are pregnant	Childbirth/delivery professional services	No charge	No charge	Pre-authorization required.	
	Childbirth/delivery facility services	No charge	No charge	Pre-authorization required.	
	Home health care	No charge	No charge	Pre-authorization required.	
	Rehabilitation services	No charge	No charge	Pre-authorization required.	
If you need help recovering	Habilitation services	No charge	No charge	Pre-authorization required.	
or have other special health needs	Skilled nursing care	No charge	No charge	Pre-authorization required.	
	Durable medical equipment	No charge	No charge	Pre-authorization required.	
	Hospice services	No charge	No charge	Pre-authorization required.	
	Children's eye exam	No charge	No charge	Limit 1 visit per benefit period.	
If your child needs dental or eye care	Children's glasses	No charge	No charge	Limitations may apply.	
	Children's dental check-up	No charge	No charge	Limit 2 visits per calendar year.	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic Surgery

- Elective abortions (except when provided to save the life of the mother)
- Infertility Treatment
- Long-term care

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Weight loss programs

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

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## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Dental care (Adult)

- Hearing aids
- Routine eye care (Adult)

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa">https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</a> Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="https://www.dealth.com/marketplace">Health Insurance</a> Marketplace. For more information about the <a href="https://www.dealth.com/marketplace">Marketplace</a>. For more information about the <a href="https://www.dealth.com/marketplace">Marketplace</a>. Visit <a href="https://www.dealth.com/marketplace">www.dealth.com/marketplace</a>. For more information about the <a href="https://www.dealth.com/marketplace">Marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">Marketplace</a>. Visit <a href="https://www.dealth.com/marketplace">www.dealth.com/marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">Marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">Marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">www.dealth.com/marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">www.dealth.com/marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">www.dealth.com/marketplace</a>. Por more information about the <a href="https://www.dealth.com/marketplace">https://www.dealth.com/marketplace</a>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-798-1440 (TTY 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-798-1440 (TTY 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-798-1440 (TTY 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-798-1440 (TTY 711).

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.—

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.PrimewellHealth.com.

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0
■Specialist (OB/GYN) copayment	\$0
■ Hospital (facility) coinsurance	0%

■ Other <u>coinsurance</u>

# This EXAMPLE event includes services like:

Specialist (OB/GYN) office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Primary Care Physician copayment	\$0
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

<u>Prescription drugs Durable medical equipment</u> (glucose meter)

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

## This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$0	The total Joe would pay is	\$0	The total Mia would pay is	\$0