Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025 – 12/31/2025 PRIMEWELL HEALTH SERVICES OF MISSISSIPPI, INC: STANDARD SILVER 5000 Coverage for: Individual/Family | Plan Type: IND POS – Standard Silver 5000

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.PrimewellHealth.com</u> or call toll-free at (833) 798-1440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, provider, or

other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>http://www.PrimewellHealth.com</u> or call toll-free at (833) 798-1440 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For In-Network Providers \$5,000 Individual or \$10,000 Family; for <u>Out-</u> <u>of-Network Providers</u> \$5,000 Individual or \$15,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Primary Care Provider</u> office visits and Wellness and <u>preventive</u> <u>care</u> are not subject to the <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You do not have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For In-Network providers: \$8,000 Individual/ \$16,000 Family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> and <u>coinsurance</u> on certain services, <u>premiums</u> , <u>balance-</u> <u>billing</u> charges, <u>cost sharing</u> for out- of-network, and health care this <u>plan</u> does not cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.PrimewellHealth.com</u> and click "Find a Provider" or call toll- free at (833) 798-1440 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information*	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% coinsurance	None	
	<u>Specialist</u> visit	\$80 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% coinsurance	None	
	Preventive care/screening/ Immunization	No charge. <u>Deductible</u> does not apply.	50% <u>coinsurance</u> . <u>Deductible</u> does not apply.	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	40% coinsurance	50% <u>coinsurance</u>	Lab and x-ray services performed in an office setting is covered at no charge. <u>Deductible</u> may apply.	
	Imaging (CT/PET scans, MRIs)	40% coinsurance	50% coinsurance	Pre-authorization required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage	Tier 1 <u>Prescription Drugs</u>	\$20 <u>copay</u> /prescription. <u>Deductible</u> does not apply.	Not covered	This <u>plan</u> has a 4-tier pharmacy benefit. This chart shows what you will typically pay for Generics, Preferred Brand, Non-Preferred Brand, and Specialty Drugs. What you will ultimately pay for drugs will depend on the Tier assigned to that drug. More information about <u>prescription drug coverage</u> is available at <u>www.PrimewellHealth.com/</u> .	
is available at <u>www.PrimewellHealth.com</u>	Tier 2 Prescription Drugs	\$40 <u>copay</u> /prescription. <u>Deductible</u> does not apply	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
	Tier 3 Prescription Drugs	\$80 copay/prescription	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
	Tier 4 Prescription Drugs	\$350 copay/prescription	Not covered	See Drug Tier 1 Limitations, Exceptions, & Other Important Information.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	50% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	40% coinsurance	50% <u>coinsurance</u>	Pre-authorization required.	

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Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information*	
If you need immediate medical attention	Emergency room care	40% coinsurance	40% coinsurance	Worldwide emergency coverage.	
	Emergency medical transportation	40% coinsurance	40% coinsurance	Emergency criteria required.	
	<u>Urgent care</u>	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% coinsurance	Pre-authorization required on follow-up visits.	
If you have a hospital stay	Facility fee (e.g., hospital room)	40% coinsurance	50% coinsurance	Pre-authorization required.	
	Physician/surgeon fees	40% coinsurance	50% <u>coinsurance</u>	Pre-authorization required.	
If you need mental health, behavioral health, or	Outpatient services	\$40 <u>copay</u> / office visit. <u>Deductible</u> does not apply.	50% coinsurance	None	
substance abuse services	Inpatient services	40% coinsurance	50% coinsurance	Pre-authorization required.	
If you are pregnant	Office visits	\$40 <u>copay</u> . <u>Deductible</u> does not apply.	50% <u>coinsurance</u>	<u>Copay</u> on initial visit only. <u>Cost sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>deductible</u> , <u>copay</u> , or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
	Childbirth/delivery professional services	40% coinsurance	50% coinsurance	Pre-authorization required.	
	Childbirth/delivery facility services	40% coinsurance	50% coinsurance	Pre-authorization required.	
	Home health care	40% coinsurance	Not covered	Pre-authorization required.	
	Rehabilitation services	\$40 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% coinsurance	Pre-authorization required.	
If you need help recovering or have other	Habilitation services	\$40 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% coinsurance	Pre-authorization required.	
special health needs	Skilled nursing care	40% coinsurance	50% <u>coinsurance</u>	Pre-authorization required.	
	Durable medical equipment	40% <u>coinsurance</u>	50% coinsurance	Pre-authorization required.	
	Hospice services	40% coinsurance	Not covered	Pre-authorization required.	

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Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information*
If your child needs dental or eye care	Children's eye exam	\$80 <u>copay</u> /visit. <u>Deductible</u> does not apply.	50% coinsurance	Limit 1 visit per benefit period.
	Children's glasses	50% <u>coinsurance</u> . <u>Deductible</u> does not apply.	50% coinsurance	Limitations may apply.
	Children's dental check-up	No charge. <u>Deductible</u> does not apply.	No charge. <u>Deductible</u> does not apply.	Limit 2 visits per calendar year.

Services Your <u>Plan</u> Generally Does NOT Cov	er (Check your policy or <u>plan</u> document for more i	nformation and a list of any other <u>excluded services</u> .)
Acupuncture Bariatric surgery Cosmetic Surgery	 Elective abortions (except when provided to save the life of the mother) Infertility Treatment Long-term care 	 Non-emergency care when traveling outside the U.S. Private-duty nursing Weight loss programs

Other Covered Services (Limitation	is may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)	
- Chiroprostia soro		

Chiropractic care

• Dental care (Adult)

- Hearing aidsRoutine eye care (Adult)
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the https://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Mississippi Insurance Department, Consumer Services Division, P.O. Box 79, Jackson, MS 39205 or call 1-800-562-2957.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

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Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-833-798-1440 (TTY 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-833-798-1440 (TTY 711). Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-833-798-1440 (TTY 711). Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-833-798-1440 (TTY 711).

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

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About these Coverage Examples:



Limits or exclusions

The total Peg would pay is

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal ca hospital delivery)	re and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$5,900Specialist (OB/GYN) copayment\$40Hospital (facility) coinsurance40%Other coinsurance40%		 The <u>plan's</u> overall <u>deductible</u> <u>Primary Care Physician copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,900 \$40 40% 40%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$5,900 \$80 40% 40%
This EXAMPLE event includes service <u>Specialist</u> (OB/GYN) office visits (prenate Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood w <u>Specialist visit</u> (anesthesia)	l care)	This EXAMPLE event includes services Primary care physician office visits (includie education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter	ing disease	This EXAMPLE event includes service Emergency room care (including medic Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	al supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$5,900	<u>Deductibles</u>	\$900	<u>Deductibles</u>	\$2,000
<u>Copayments</u>	\$50	<u>Copayments</u>	\$1,100	<u>Copayments</u>	\$400
Coinsurance	\$1,600	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	

\$20

\$2,020

Limits or exclusions

The total Mia would pay is

\$60

\$7,610

Limits or exclusions

The total Joe would pay is

\$0

\$2,400